



IMPORTANT NOTICE REVISED FY2008 BENEFITS PLANS

Department of Administration, Office of Group Insurance, Boise Idaho

May 2007

Department of Administration Announces Revised FY 2008 Medical Plans

In April and May, the Department of Administration announced potential changes to the FY 2008 employee medical plans. Those proposed changes included:

Modifying the Pharmacy Benefit as follows

- ◆ Changing from a co-payment type of plan to a co-insurance plan.
- ◆ Implementing a formulary for prescription drugs
- ◆ Implementing a pilot program for generic statin drugs that would require no co-payment.
- ◆ Changing the co-payment/co-insurance requirement to a single payment for each 30 day supply.

Implementing a pre-authorization requirement for elective High Cost Imaging

Re-implementing a \$100 co-payment for emergency room visits.

After evaluating the impact on employees and dependents and further discussions with the Governor's Office, the Department **will not implement the proposed changes to the medical plans July 1** – with the exception of lowering the co-payment on all generics and the addition of the generic statin initiative.

The pharmacy benefit for the FY 2008 plan year will be as follows:

- Generic drugs \$10 co-payment
- Brand name drugs with no generic equivalent \$18 co-payment
- Brand name drug with a generic equivalent \$40 co-payment plus cost differential
- Zero Co-payment for generic statins
- A 90 day supply of certain maintenance medications can be obtained for two co-payments

Although there are no plan design changes for the current year, these changes could be considered again next year as medical costs continue to rise and the State could be faced with even greater premium increases in the future.

(See back page regarding impact on Flexible Spending Account Elections.)

FSA Medical Reimbursement Account Elections

If you increased your FSA medical reimbursement election to set aside more funds to meet increased prescription drug costs, you may want to modify the election. If you have questions regarding your FSA election, please contact Office of Group Insurance no later than June 25, at 1-800-531-0597 or in the Boise area at 332-1860.



Department of Administration
Office of Group Insurance: 1-800-531-0597
(Boise Area: 332-1860) **ogi@adm.idaho.gov**
www2.idaho.gov/adm/insurance/group_index.htm

This publication presents general benefit information. In the event of any conflict between the information in this publication and the Plan provisions, the Plan documents and insurance contracts will govern.

RETURN SERVICE REQUESTED

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2008 Health Insurance Update

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